

A Call to Serve as a Missional Leader

LEADERSHIP SUCCESSION IN MISSION SCHOOLS

Zoominar

- 30 April 2022
- 9.00am - 12.00noon

MOEY YOKE LAI



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THE NATIONAL PHILOSOPHY (RUKUN NEGARA)

- 1. Belief in God**
- 2. Loyalty to King and Country**
- 3. Supremacy of the Constitution**
- 4. The Rule of Law**
- 5. Mutual respect and good social behaviour.**

Introduction

- **Mission Schools have led the way to progress**
- **Missionaries gave their lives to God in service to man**
- **Had the highest qualifications by the world's standards**
- **Taught subjects of academic knowledge and opened our minds to God's Word**

Current Scenario

- **428 Mission Schools**
- **Only 229 or 53% have Christian heads**
- survey done in 2018
- **How do you maintain a Christian ethos in a school without a Christian head?**
- **Total of 10,187 schools in Malaysia - 2.25% of schools had Christian heads**
- **Just above 2% required for a culture to be changed if its people had a new vision - Robert Bellah**

Crisis in leadership succession in headship of Mission Schools

- **Lands and buildings of Mission Schools belong to the church authorities**
- **Need to reclaim use of these properties for Christian mission work**
- **Zoominar - serious crisis in leadership succession in headship of MS**
- **Many vacancies in Mission Schools**
- **Strategic approaches to stem the declining trends - early retirement**

What are the reasons for early retirement?

- **First reason** - too much administrative work thrust on to the shoulders of teachers - much less time for actual teaching
- **Second** - compensation in salary not commensurate with the added responsibilities as Senior Assistant or Principal in a school
- **Third** - if you retire early, when you have reached a maximum in salary, you are still young enough to look for other teaching positions which will give you a higher salary. That doubles your income then

Whatever the reason,

- Is this what the Lord Jesus will want you to do?

He who “saw the crowds and had compassion on them because they were distressed and downcast like sheep without a shepherd” weeps today as He watches our young people in schools wandering around lost without a sense of direction.

Mt 6:19-21
Jesus

Do not lay up for yourselves treasures upon earth where moth and rust destroy, and where thieves break in and steal. But lay up for yourselves treasures in heaven, where neither moth nor rust destroy, and where thieves do not break in or steal, for where your treasure is, there will your heart be also.

Concerning our
anxieties about
food, drink,
dressing, life
and health

"But seek first
His kingdom and
His righteousness;
and all these things
shall be added to
you."

Mt 6:33

Take God at His Word

- **If God has called you to be a teacher, fix your eyes upon Him and serve Him with all your heart and mind and spirit; and He will reward you with His deep joy in your heart at the end of each day. He will see to it that you have enough of your physical needs met and your family's needs met as well. Take Him at His word.**
- **He has promised to do so. Watch Him open the windows of heaven and pour forth His blessings upon your life and your family. And run the race until the finishing line and you will receive His "Well done, good and faithful servant!"**

Strategies for lining up your succession

1

**For a young
teacher**

Strategies for lining up your succession

2

**For a senior
teacher**

Strategies for lining up your succession

3

**For a principal
and senior
assistant**

Strategies for lining up your succession

4

**For every
educator**

Strategies for lining up your succession

4

**For every
educator**

Strategies for
lining up your
succession

4
**For every
educator**



**You can be a
candle flame in
a dark place
and you would
dispel the
darkness.**

Strategies for lining up your succession

5. For other members of the community - BOG/BOM, church leaders, parents



A Challenge to All Christian Teachers

What values and standards will dominate our Mission Schools?

Will Jesus Christ be given the honour which is due to His name?

God has exalted Him. He wants His values and standards to prevail in our schools.

Psalm 45:7 tells us He loves righteousness and hates evil.

He wants our Mission Schools to practise righteousness and depart from evil.

God wants our schools to be more just, more kind, more participatory, more free.

Matthew 5:13-16

Jesus says:

"You are the salt of the earth, but if salt loses its saltiness, how can it be made salty again? It is no longer good for anything, except to be thrown out and trampled by men.

You are the light of the world. A city on a hill cannot be hidden. Neither do people light a lamp and put it under a bowl. Instead they put it on its stand, and it gives light to everyone in the house.

In the same way, let your light shine before men, that they may see your good deeds and praise your Father in heaven."

What did Jesus mean?

- 1. Christian teachers are to be radically different in their approach.**
- 2. Christian teachers must permeate society.**
- 3. Christian teachers can influence and change society.**
- 4. Christian teachers must retain their Christian distinctiveness.**



I'm only one,

but I am one.

I can't do everything,

but I can do something.

What I can do,

I ought to do.

And what I ought to do,

by the grace of God

I will do.



Thank
You!